

# EFFICIENCY BUREAU REVEALS NEW PLAN TO RAISE SALARIES

## 28 Per Cent Increases Above Basic Pay Provided in Expert's Program.

# LATE RECLASSIFICATION SCHEME HAS 23 CLASSES

## Creator Says It Has Distinct Advantages Over Previous Proposals to Aid Employees.

As a best New Year wish to the more than 90,000 employees of Uncle Sam in the classified service of the National Capital and 73,761 throughout the country, increases in salaries averaging about 10 per cent above the present salaries, plus the bonus or about 28 per cent above the present basic salaries, are provided in a reclassification program announced today by Herbert D. Brown, chief of the United States bureau of efficiency. The higher administrative, technical, and scientific positions the increases will be much greater, Mr. Brown says. This comes a quick realization of the House appropriations committee that the basic salaries of government employees must be increased by Congress in the next session, if not in this session.

The reclassification program of the bureau of efficiency represents the result of a careful investigation of all the administrative departments during the last five years. It proposes to "cut the cloth both ways" by making nineteen salary groups and twenty-three classes of work.

# Advantages Pointed Out.

Mr. Brown says his plan has three distinct advantages over the other reclassification schemes: (1) It is concise and allows every employee to see just what increase he or she may expect; (2) it will allow Congress to see to a dollar what the cost will be; and (3) it carries the indorsement of every administrative department. The twenty-three classifications of work, as proposed in the efficiency bureau scheme of reclassification, are as follows:

- Class 1. Unskilled laborers.
- Class 2. Messengers and watchmen.
- Class 3. Clerks.
- Class 4. Office appliance operators.
- Class 5. Typists.
- Class 6. Stenographers and reporters.
- Class 7. Bookkeepers and accountants.
- Class 8. Auditors.
- Class 9. Receiving and paying clerks.
- Class 10. Index, file and mail clerks.
- Class 11. Librarians and library clerks.
- Class 12. Proofreaders and editorial clerks.
- Class 13. Statistical clerks.
- Class 14. Draftsmen and illustrators.
- Class 15. Clerical and library clerks.
- Class 16. Law clerks and attorneys.
- Class 17. Personnel clerks.
- Class 18. Purchasing agents.
- Class 19. Medical examiners and assistants.
- Class 20. Translators.
- Class 21. Draftsmen of buildings.
- Class 22. Technical, scientific and professional employees.
- Class 23. Special agents.

# Scale of Salaries.

The scale of salaries for government employees under the nineteen groups proposed by the bureau of efficiency recommendations is shown below:

Group	From	To	Range Step Overlap
1	\$300	\$350	\$50
2	350	400	50
3	400	450	50
4	450	500	50
5	500	550	50
6	550	600	50
7	600	650	50
8	650	700	50
9	700	750	50
10	750	800	50
11	800	850	50
12	850	900	50
13	900	950	50
14	950	1,000	50
15	1,000	1,050	50
16	1,050	1,100	50
17	1,100	1,150	50
18	1,150	1,200	50
19	1,200	1,250	50

The "step-up" is the difference between the minimum salary in one group and the minimum salary in the next higher group.

# SENATORS HALF OVER BILL

## Make Progress in Considering D. C. Appropriation Measure.

The Senate appropriations subcommittee in charge of the District appropriation bill has completed consideration of practically one-half of that measure, although the amendments have not yet been reported to the full committee. The bill, it is expected, will be reported to the Senate during the coming week.

# SECOND "HOP" MADE.

## Twelve Planes Reach Magdalena Bay in Safety.

SAN DIEGO, Calif., January 1.—Twelve of the thirteen seaplanes which left San Diego Thursday on a flight to the Panama canal and reached San Bartolome, Lower California, made the journey to Magdalena Bay yesterday, according to radio messages received here shortly before 12 p.m.

# TRAFFIC FINES, \$384,625.

## New York Total Exceeds Previous Year by \$122,130.

NEW YORK, January 1.—Fines totaling \$384,625 were paid by traffic violators in New York city during 1920, the annual report of the court disclosed today. This exceeds the previous year's amount by \$122,130, and brings the grand total to \$1,031,790 for the five years the court has been in existence.

# Colby Decries South American Trade Propaganda Aimed at U.S.

## Assures Uruguayans His Nation Proposes to Find Way to Allay Feelings of Distrust and Eradicate Misunderstandings.

MONTEVIDEO, Uruguay, January 1.—Bainbridge Colby, United States Secretary of State, told the people of Uruguay yesterday that the United States proposed to find a way to allay the feelings of distrust of North America, which, he said, he had been told frankly by leading men existed on the part of the many South Americans who did not comprehend the motives and purposes of his country in its dealings with the South American nations. Mr. Colby spoke at a farewell luncheon that he gave to some of Uruguay's most prominent citizens.

"I have been told propaganda is at work in South America against the cordial relations and understanding between North and South America," the Secretary said. "It is our duty to find a way to allay this distrustful feeling and to exert every effort to wipe away any misunderstandings and clear your confidence in us. We are to be judged by our merits, and not by our defects."

Mr. Colby spoke of the activities and competition of the English, French and Italians in South America, and said he would be the last to begeth the idea of a "Latin America" as an expression of the American policy was filled with the greatest friendship and that it was the duty of public men of all countries to see the beginning of a new era in American prosperity.

# SEE BRIGHT FUTURE FOR U.S. BUSINESS

## Government Officials Look for New Era of Prosperity in America.

Naturally reticent to be quoted individually as to the future of business, the majority of government officials closed their desks for the year 1920 with a sigh of relief and an expressed feeling that 1921 will see the beginning of a new era in American prosperity.

Instead of apprehensions such as have been experienced for two years that every moment might disturb prosperous conditions, the sentiment about the immediate future is that America now will build on such a sound and solid basis that it will give assurance over a period of years.

Officials do not exude optimism and confidence pictures, but at the same time they do inspire confidence. And their conversation about the outlook for 1921 is tinged with this central note: "Things are going to be better."

# Lessons May Be Gleaned.

Looking back over 1920 lessons may be gleaned about the future. The striking fact of the past year was the strike of consumers. The public stubbornly refused to buy at the prices which were being asked. And when the people generally stopped buying, the manufacturers found that the retailers canceled orders for new goods.

"This is a democratic country," said a member of the cabinet, who, of course, was referring to the use of the word democracy with a small "d." "Just as the mass of people want to happen. The people stopped buying because the prices were too high, and now that bottom has been reached people are starting to buy again. This will mean new orders for goods, and new impetus to the manufacturing world."

# Better Goods Produced.

In so many cases better goods are being produced than before the war, and again, there is no such abundance in some commodities as there used to be. Changed conditions will affect price reactions, but generally speaking, the public will about decide when it thinks buying should be resumed.

Another thought which cabinet officials suggest is that every period of depression has its compensations. Throughout the war, as the cost of living soared, an immense number of men and women of the salaried class felt that pinch and endured real want.

# Read "High and Handsome"

## By Jonathan Brooks, in the Magazine Section of Tomorrow's Star

This is one of the best bits of fiction of the day—the story of an unusual horse race, with an unusual plot and an unusual ending.

Other fiction by Sewell Ford and J. Frank Davis, together with a number of timely feature articles.

# In Tomorrow's Star

# WILL SOMEBODY TELL ME WHAT 1920 DID?



# MILK AT RETAIL DROPS, DUE TO NEW WHOLESALE RATE

## The retail price of milk went down today from 18 to 17 cents per quart, following the reduction of 4 cents per gallon in the wholesale rate charged the dairymen by the farmers.

Reductions in the price of milk recently were made in other eastern cities, following a decline in the cost of feed used by dairy herds.

# 4,500 FACE LOSSES IN TREASURY STORE

## Co-Operative Industry Faces Liquidation—1,700 Have Withdrawn.

The Treasury Department co-operative store, which opened in October, 1919, with a membership of 6,200 workers in the Treasury Department and bureau of engraving and printing, has closed for liquidation.

# PLAN FOR DUKE REGENT.

## Officials Discredit Existence of Fiume Scheme.

ROME, December 31.—An Abbazia dispatch alleges the existence in Fiume of a plan to elect the Duke of Aosta to the Regency of Fiume, this being hereditary in his family.

# RAIL RATE CUT STARTS.

## Heavy Reductions Become Effective in Canada.

OTTAWA, January 1.—Reduced railroad passenger and freight rates became effective throughout the Dominion today, under a ruling of the Dominion railway board, modifying increases granted last September.

# MAN KILLED; FIVE HURT.

## New Year Eve Party Meets Tragic End in Collision.

COLUMBUS, Ohio, January 1.—On their way home from a New Year eve party here early this morning, Harvey Dene, lumberman, was killed and his wife and four other persons injured, two probably fatally, when their car collided with a taxicab.

# FEAR RENEWAL OF WARFARE.

Concern that war may be renewed between Lithuania and Poland is expressed here in a statement by the Lithuanian mission upon receipt of cable messages from its government at Kovno concerning the progress of diplomatic negotiations.

# WHITE HOUSE CHANGES FOR HARDING BEGIN

## Changes about the White House and grounds to meet the wishes of President-elect Harding already have been started.

The work of restoring the court, which has been in more or less disuse for some time past, was started in compliance with various informal request to President Wilson from Senator Harding, who, besides being golf fan, is known also to be devoted to tennis.

# REPORT GIVEN IMPETUS.

## The report that the President was planning to issue an international conference was given further impetus by the fact that the President held a conference with Admiral Robert E. Coontz, U. S. N., chief of naval operations, to the State Department.

# RELAPSE SUFFERED YESTERDAY CAUSED SPECIAL PRAYERS TO BE OFFERED.

## By the Associated Press. BALTIMORE, Md., January 1.—Cardinal Gibbons has rallied from his relapse of yesterday, after a good night's rest, and was much better this morning, according to news received at the archdiocese.

# N. Y. REPUBLICANS SEND LIBERAL REPRESENTATION.

## The famous National Republican Club of New York is one of the leading republican organizations of the country which will have a representation in the inaugural parade, according to information received by the inaugural committee.

# WOMAN KILLS NEGRO.

## Proves Quicker With Revolver Than Assassin Is With Rifle.

NEW ORLEANS, January 1.—Sam Sanders, twenty-seven years old, negro, was shot and instantly killed by a white woman, Mrs. Joseph Lobue, wife of a local grocer, shortly after 10 o'clock last night.

# LIBERTY HUT MAY OFFER INAUGURAL QUARTERS.

## Visiting Organizations Are Likely to Have Use of Building, According to Plans.

Liberty Hut, on the Union Station plaza will be used, it is expected, to house some of the visiting organizations at the time of the inauguration of Mr. Harding and Coolidge. It was learned today.

# NAVY UPHELD IN JAPAN.

## Paper Says Country Should Have Sufficient Defense.

TOKIO, December 31.—It would be foolish to oppose disarmament, but Japan must have sufficient defense to protect her against any foreign aggression, the Yorucho Chobo declares, in commenting on the proposed agreement between the United States, Great Britain and Japan, regarding limitation of naval armaments.

# EARL READING FOR INDIA.

## Unprecedented Offer to Be Accepted, It Is Reported.

LONDON, January 1.—The post of viceroy of India has been offered to Earl Reading, who, it is believed, will accept the appointment, says the Daily Mail today.

# Today's News in Paragraphs

Treasury Department co-operative store is to be liquidated. Members of Association of Oldest Inhabitants welcome in New Year.

Government machinery pauses to greet the new year. Merchants and manufacturers pledge co-operation with P. E. Co. in letter.

K. of C. supreme night says offer of \$50,000 memorial building to American Legion is not Catholic donation.

Senator Penrose indicates he is opposed to House emergency tariff bill and to present soldier bonus legislation.

Scientist tells how star 300,000 miles in diameter was measured. Joseph Jones, colored, instantly killed by revolver shot in row with woman.

# CALL FOR DISARMAMENT PARLEY IS LIKELY

## President Wilson Said to Be About Ready to Issue Invitation.

# AUTHORITY IS GIVEN BY NAVY ACT OF 1916

## Tremendous Sentiment Here for Some Sort of Agreement by Greater Powers.

Almost on the eve of consideration of disarmament resolutions by the Senate, relations committee, a report spread through Washington today that President Wilson was about to issue an invitation to the nations to join in a disarmament conference.

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